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"Private TTT's: One Company's Key to Success" by Mike Hill



Although I have been in the truss industry for over twenty years, I wanted to attend a Level I Truss Technician Training (TTT) class for a couple of reasons. One, if we were going to spend any money on training, I wanted to judge for myself if the training was appropriate and beneficial for our people. Two, I realize I don't know everything and could use a fresh

perspective in many areas of truss design. In addition, being in management, I feel that my attendance helped demonstrate to our employees the strong commitment that Idaho Truss places on good training.

For our company, a private TTT class seemed to be the best option for training. We realize that every truss operation has its own culture and knowledge base. Our employees possess a wide range of experience and abilities, but the class let them all learn in the same environment. By not mixing our people with students from other facilities, we had greater control of the pace of instruction, slowing in our weak areas and speeding up in our strong areas. To minimize distractions, we opted for a small hotel conference room near our plant. We had nine employees, including myself, in the class. This made it possible for us to have good interaction with each other and the instructor.

The entire experience was very positive. I would recommend that if a company has several employees who would benefit from WTCA Truss Technician Training, they should consider scheduling a private class. Our private TTT was a good refresher for those of us with experience and was still basic enough for the "newer" students.

Mike Hill is the Owner of Idaho Truss & Component. The employees at Idaho Truss completed their private, Level I TTT in March of this year.

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