

STRUCTURAL BUILDING COMPONENTS MAGAZINE

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SCDA Update

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Education Committee Report by SCDA Staff

The SCDA education committee met on April 18 to review the full draft of its industry certification exam. The exam was written to test the abilities of industry professionals at any level of experience. It may be given to a new hire or an industry veteran, and because of the different topics that will be tested, it will define the technical strengths along with areas of potential growth for each employee. This will allow employers to use the results in several ways:

- 1) To determine the appropriate level of training for an employee who wants to train and advance in a company.
- 2) To evaluate what an employee has learned after training compared to industry peers.
- 3) As a management tool to help counsel, guide, evaluate and plan the future training of employees to afford them the ability to grow professionally.

The wide breadth of topics covered by the exam will be used to ensure that each employee receives consistent industry specific training, commensurate with his/her experience and skill level. The group decided to have the exams proctored at local libraries, so that there is an effective way to make accurate comparisons between people taking the exam. This enhances this exam as a management tool, with the ultimate goal being to increase the skills of all technical employees in our industry.

The education committee finalized revisions to the draft of the exam and plans were made to distribute the exam to members of the industry at their May 23 meeting in Madison, WI. This is the first step in the SCDA training process. Those members participating in the certification exam will help us grow this training program to achieve its full potential. For more information on the certification exam, please visit our web site or by sending us an email at exam@scda.info. If you have not used the program yet please sign up today.

The next phase of this program will be to create the comprehensive certification training needed to take the SCDA program to the next level. That planning process is underway.

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