

# retirements

## Pat Shugrue • Bama Truss & Components



After 33 years of tireless dedication and service to the structural building components industry, Pat Shugrue, former owner of Bama Truss & Components (now Builders FirstSource, Inc.) in Shelby, AL, is hanging up his business suit.

Shugrue got his start working for a small truss company, and then after eleven years of getting his feet wet, he decided to dive in all the way. And so Bama Truss & Components was born in 1985.

He nurtured the company and was alongside every step of the way as it grew. Joe Odgers, longtime co-worker and friend, shares what he feels made Shugrue such a great businessman: “He was great at making decisions on when to grow and when to be conservative.” These instincts came into play in November of 1996, when Shugrue sold a portion of Bama to a group of investors in the Northeast; although he continued to manage and be involved in everything that went on in the business. In 2002 he purchased it back and has been the Owner/President ever since.

Odgers has nothing but respect and admiration for Shugrue. “Pat has been a great mentor,” he said. “His management style and fairness to customers are beyond belief.” Shugrue’s beliefs about personnel and HR practices made the company a great place to work. “Pat has taught me that it is important to give back to the community and to pray about all decisions,” Odgers remembers. “We have quarterly meetings for all employees where we have an inspirational speaker come in and I have seen many lives changed.”

Another notable aspect of his career is his 22-year relationship with WTCA, which he became involved with in 1985. He has been an active member of the Alabama Component Manufacturers Association from its beginning and served as Chapter president. In 2000 he was elected to the WTCA Board of Directors, serving on both the QC Committee and E&T Committee. He was also instrumental in the formation of WTCA’s Cold-Formed Steel Council (CFSC).

Over the years Shugrue has witnessed his company achieve many things. One of the most recent accomplishments took place in May when Bama became SCORE Leader certified.

As for life after work, when Shugrue isn’t spending time with his wife Sharon and his son JD, he can be found satisfying his love of wine by nourishing the collection in his “incredible” wine cellar. He also plans to spend time traveling and enjoying the view from their vacation home in the mountains of Gatlinburg. **SBC**

*Retirement announcements can be submitted to [editor@sbcmag.info](mailto:editor@sbcmag.info).*

John Griffith

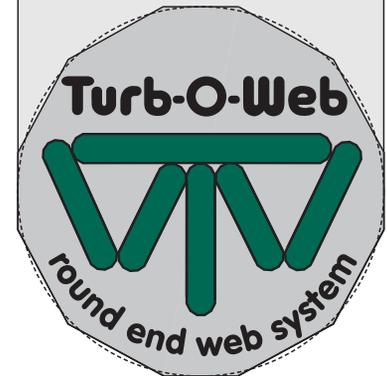
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